

Protect your family's financial future

Term life insurance

Term life insurance through NXP USA, Inc. provides an affordable way to help protect your family's financial well-being in the event of an unexpected loss of life during your working years. This coverage can help provide financial security for your loved ones when they need it most.



Increase your life insurance coverage without answering health questions

- Team member: Enroll in supplemental life insurance for the first time, or increase your existing supplemental life coverage, up to three times your annual eligible earnings* or \$750,000, whichever is less, without completing a health questionnaire.

This limited-time opportunity makes it easier to enhance your financial protection and provide additional peace of mind for you and your family.**

October 19 – 30, 2026

Optional coverages (Team member paid)

Team member supplemental life	1-8x your annual eligible earnings,* rounded to the next higher \$100	• Maximum: \$1,500,000
Spouse supplemental life	\$25,000, \$50,000, \$100,000, \$150,000, \$200,000 and \$250,000	• Maximum: \$250,000 • Coverage may not exceed 100% of the team member's eligible coverage amount
Child supplemental term life	\$15,000 or \$25,000	• Children are eligible from live birth to age 26 • Coverage may not exceed 100% of the team member's eligible coverage amount

*Excludes bonus and overtime earnings

**Subject to plan provisions and maximum coverage limits.

If your spouse or child is eligible for coverage as a team member, they cannot be covered as your dependent. A child may be covered by only one team member.

A team member must elect supplemental life in order to elect coverage for a dependent.

Monthly cost of coverage

Team member/spouse supplemental life (rates/\$1,000/month)

Age	Non-nicotine rate	Nicotine rate
Under 30	\$0.029	\$0.042
30-34	0.034	0.050
35-39	0.041	0.057
40-44	0.052	0.087
45-49	0.088	0.135
50-54	0.138	0.207
55-59	0.230	0.387
60-64	0.300	0.594
65-69	0.360	1.089
70 and over	0.360	1.854

Child supplemental term

One premium provides coverage for all eligible children

\$15,000	\$1.845 per month
\$25,000	\$3.075 per month

Please note, team member and spouse rates increase with age and are subject to change.

A nicotine user is defined as an individual who has used nicotine in any form during the past 12 months or is currently using nicotine in any form. If a nicotine status is not designated, premiums will be deducted at nicotine rates.

Learn more

Visit Securian's educational microsite to learn more about naming beneficiaries, the experience of applying for coverage that requires health questions and much more.

Visit securian.com/NXP-insurance

Enroll

Enroll at mynxpbenefits.com or download the MyChoice Benefits app.

Questions?

Contact the NXP Benefits Service Center at **1-888-532-3971**. You can also chat with Sofia, your virtual benefits assistant, at mynxpbenefits.com or through the MyChoice Benefits app. Single Sign-On (SSO) is available at nxp.com/benefits.

This is a summary of plan provisions related to the insurance policy issued by Securian Life Insurance Company to NXP USA, Inc. In the event of a conflict between this summary and the policy and/or certificate, the policy and/or certificate shall dictate the insurance provisions, exclusions, all limitations and terms of coverage. All elections or increases are subject to the actively-at-work requirement of the policy.

Insurance products are issued by Securian Life Insurance Company, a New York authorized insurer. The company is headquartered in St. Paul, MN. Securian Life is solely responsible for the financial obligations under the policies or contracts it issues.

Products are offered under policy form series 14-31700.

Securian Financial is the marketing name for Securian Financial Group, Inc., and its subsidiaries. Securian Life Insurance Company is a subsidiary of Securian Financial Group, Inc.



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